**爱德万测试集团2017年校园招聘——上海地区岗位火热招募！**

**Advantest Group**是一家主要从事大规模集成电路自动测试设备及光电测量仪器的研发、制造、销售和服务的全球性集团公司，客户涉及通信、电子、生命科学和化学分析等领域。**集团**的产品主要分为集成电路自动测试设备和电子测量仪器两大部分。集成电路自动测试设备的产品包括SOC测试系统、Memory测试系统、混合信号测试系统、LCD Driver测试系统、动态机械手等; 电子测量仪器产品则包括频谱分析仪、网络分析仪等。60年以来，公司凭借其优秀的经营理念和尖端的技术，已成为全球最大的集成电路自动测试设备供应商之一。

**Advantest Group**在全球拥有4900多名员工，在美国、欧洲、亚洲成立了多个子公司，设有研发中心、技术支持部或业务办事处。

***Academy培训项目：***

作为一家科技领先的公司，爱德万测试始终关注专业技术团队的培养。爱德万测试的Academy 培训计划为行业新人提供了为期一年的系统、完整的专业技术培训，它能够帮助年轻的你走上职业发展的快行道，从而与公司业务共同成长。从2005年开始，已经有超过130位优秀毕业生加入Academy培训计划并毕业，开始了在爱德万测试的充满机遇与挑战的职业发展。

Academy 计划是一个为期12个月的系统、完整的专业技术培训项目。Academy培训计划通过合理的课程配置、专业的培训指导、能力的提高和有针对性的项目实习，卓有成效地培训半导体测试行业的新人。

**招聘岗位：**

**Academy Program – IC Test Engineer (Location: Xi’an，Shanghai)**

# ADC-Academy IC测试工程师（工作地点：西安，上海）

**Department: ADC-Academy 全球应用开发中心 企业学院**

**Responsibilities:**

* Design test solution for customer's IC chips, develop or convert test program on Advantest’s IC test systems
* Optimize test program to reduce COT(Cost of Test) and increase fault coverage
* Design DUT(Device under Test) board for customers or provide consulting service to them
* Provide pre- & post-sale support for SOC test systems to world-wide customers
* Solve engineering and production problems for customers
* Document all projects and intellectual knowledge
* Collaborate with global colleagues from division and field personnel for project implementation
* Communicate with customers to ensure services delivered meet their requirements

**Qualifications:**

* Master or excellent bachelor graduates majored in electronic engineering, microelectronics, Mechano-electronics, RF and Microwave, automation, instrumentation, communications or related disciplines.
* The background on RF, data communication or circuit design is a strong plus
* Basic C/C++, Perl or Java programming skills
* Technical oriented, be able to learn and work effectively under high pressure
* Good verbal and written English skill
* Good communication skill
* Flexibility to take domestic and overseas business trip extensively
* Project experience in IC design, IC application development and support or IC test is preferred

**R&D Software Development Engineer (Location: Shanghai)**

# R&D软件开发工程师（工作地点：上海）

**Department: 全球软件研发中心**

**Responsibilities:**

- Design and deliver software components as a member of a software project team

- Execute module ownership responsibilities (maintaining code integrity and quality, consulting on extension to module, design and/or implement extensions)

- Collaborate with SW team, applications and field team colleagues to troubleshoot problems, fulfill customers’ enhancement requests

- Aware of business needs, contribute to plan and execute to fulfill customer needs and positively contribute to Advantest business

- Strong organizational skill to work with cross-functional teams in requirements analysis, architecture and high-level design

- Assist his/her project manager to partially or fully take on parts of project management processes (planning and execution)

- Take on assignments that contribute to departmental initiatives (knowledge sharing, etc)

**Qualifications:**

* Master or excellent bachelor graduates majored in Computer Science or related.
* Willing to learn the state-of-the-art technologies, continually update and upgrade software knowledge (C++, Java, Eclipse, Linux, GUI design) as required
* Excellent knowledge of fundamental data structures and algorithms
* Practices modern software methodology and skills (OOA&D, Agile/SCRUM, etc) to improve efficiency and quality
* Strong analytical and problem solving skills
* Good communication skills in English, including spoken, listening, and writing
* Fast learner, good team work
* Take responsibility for delivery and schedule and shows initiatives
* Basic knowledge on electronic engineering is preferred

**Field Service Engineer**

**Location： Shanghai**

Responsibilities:

Provide field technical support and production trouble shooting support at customer's site

New system set-up, maintenance support and buyoff equipment

Delivers technical consulting to customers based on ADVANTEST products and services

Customer interfaces such as visits, meetings, complaints and feedback

Conduct training courses to customers

Communicate with customers to ensure services delivered meet their requirements

Qualifications:

Bachelor degree majoring in photoelectron/electrical/electronic engineering, mechatronic/electromechanical engineering or other related field

Excellent communication and team-work spirit are required

Good verbal and written English skill

Technical oriented, be able to learn and work effectively under high pressure

Flexibility to travel extensively to outstation

Photoetching/electron Microscope/ATE equipment experience on 2-3 years is preferred

**职位要求：**

-电子工程、计算机或相关专业的硕士毕业生或优秀的本科毕业生

-具有至少1年的IC设计、IC应用开发或IC测试等方面的项目经验

-C/C++，Java或脚本编程技能

-具有良好的英语口语和书面表达能力

-具有良好的沟通技能, 能够在压力下有效地学习和工作

-够适应国内和海外出差的要求

-拥有自动化测试仪器或其他电子测量仪器使用经验者优先

* 公司网址: [www.advantest.com](file:///C%3A%5CUsers%5Celiza.liu%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CTemporary%20Internet%20Files%5CContent.Outlook%5CLocal%20Settings%5CTemporary%20Internet%20Files%5CContent.Outlook%5Cwww.advantest.com)
* 在线投递简历系统：<https://www.ajinga.com/company-detail-new/3145/>



 “扫一扫二维码，即刻投递简历”

或者发送到HR部门邮箱：hr.recruitment@advantest.com

（友情提示：请亲注明申请职位+期望工作地+您的近照+您的期望薪资）